



Gitxsan
Child & Family
Services Society

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FAMILY ENHANCEMENT WORKER (x4)

Gitxsan Child & Family Services Society (GCFSS) is expanding its operation to improve access and quality of service. GCFSS currently has four (4) career opportunities as Family Enhancement Workers within our growing Delegated Aboriginal Child Welfare Agency. GCFSS provides guardianship services at the C4 level within the delegated model along with a wide array of non-delegated services to our five member communities of Gitanyow, Gitwangak, Gitsegukla, Glen Vowell and Kispiox.

Responsibilities:

Supervised by the Team Leader and in accordance with the GCFSS mandate, Family Enhancement Workers will:

- Provide culturally appropriate and holistic services to Gitxsan children and families;
- Facilitate growth and development for Gitxsan families;
- Assist in parental skills development;
- Deliver support and family education programs based on the needs of the family;
- Coordinate community sessions which enhance the health and culture of children and families.

Requirements:

- Diploma in a human services field (or equivalent experience);
- Knowledge of traditional Gitxsan family practices is imperative;
- Demonstrated ability to develop relationships with children, families, and communities;
- Ability to work cohesively with GCFSS community service partners in the health, wellness, counselling, family and social services field;
- Possess excellent oral and written communication skills;
- Demonstrated competencies in facilitation, planning, budgeting, event organizing and networking;
- Be comfortable with flexible hours as program delivery requires working evenings, weekends and holidays to meet peak service delivery needs and mandate;
- Have office technology skills necessary to utilize MS Office software and other requisite programs
- Successfully pass a check under the BC Criminal Records Review Program;
- At minimum, hold a Class 7 (N) BC driver's license;
- All individuals associated with GCFSS are expected to practice and lead healthy lifestyles and provide positive role-modeling to the communities which we serve.

Compensation:

- Salary is commensurate with experience.
- GCFSS offers a highly competitive and comprehensive compensation package that includes pension, group insurance, paid sick leave, and a generous vacation entitlement.

To Apply:

Submit an expression of interest to Andrew Tom – Assistant Director via e-mail to andrew@gcfss.com along with an attached cover letter, resume and three professional references. We appreciate all interested parties, however, only those shortlisted will be contacted for an interview. Thank you.

Deadline:

4:30 pm Friday May 11, 2018

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Aboriginal ancestry.