



Gitsegukla First Nation

**SCHEDULE OF REMUNERATION AND
EXPENSES - CHIEF AND COUNCILLORS**

March 31, 2019



Review Engagement Report for the Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials

To the Membership of the Gitsegukla First Nation:

We have reviewed the accompanying Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration of Gitsegukla First Nation as prepared by management for the year ended March 31, 2019, presented pursuant to the funding agreement between Indigenous Services Canada and Gitsegukla First Nation.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Indigenous Services Canada's Year-end Reporting Handbook for First Nations Tribal Councils, and First Nation Political Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration.



Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule of Salaries, Honoraria, Travel Expenses and other Remuneration is not, in all material respects, in accordance with Indigenous Services Canada's Year-end Reporting Handbook for First Nations Tribal Councils, and First Nation Political Organizations.

This report is to be used solely to satisfy Indigenous Services Canada funding requirements and should not be referred to or used for any other purposes.

Port Coquitlam, B.C.
July 23, 2019


Chartered Professional Accountants





ANNEX B

Schedule of Remuneration and Expenses (Chief and Councillors)

Name of Recipient: **Gitsegukla First Nation**
For the Year Ended March 31, 2019

Name of Individual	Position Title	Number of Months [Note 1]	Remuneration [Note 2]	Expenses [Note 3]
Victoria Russell	Council	12	21,980	3,485
Arthur Sampare Jr	Council	12	21,980	5,115
Brian Wesley	Council	12	22,530	2,006
Darlene Russell	Council	12	21,880	802
Jennifer Howard	Council	12	21,630	250
Morris Williams	Council	12	20,226	2,459
Noel Argueta	Council	12	21,180	1,795
Roxanne Alexcee	Council	12	21,485	6,350
William Blackwater	Chief	12	22,280	12,633

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits. — other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.
