

Richard George - Gitsegukla First Nation

From: "Mike Chang" <mchang@ribeyre.ca>
To: <richard.george@aandc-aadnc.gc.ca>
Date: 7/31/2014 4:00 PM
Subject: Gitsegukla First Nation
CC: <apgill@ganhada.com>, "Allan Okabe" <AOkabe@ganhada.com>, <cliffsampare@...>
Attachments: 2014 Gitsegukla - Audited Financial Statements.pdf; 2014 Gitsegukla - Schedule of Remuneration for Elected officials.pdf; 2014 Gitsegukla - Detailed Schedules.pdf; 2014 Gitsegukla - Schedule of Remuneration for Unelected officials.pdf

Hi Richard,

Attached are 2014 audit packages for Gitsegukla First Nation (First Package and Second Package). Please let me know if you have any questions.

Regards,

Mike Chang, CA

Ribeyre & Company, CAs
303 - 2071 Kingsway Avenue
Port Coquitlam, BC V3C 6N2

Direct line: 778-372-2628
General line: 604-945-3639
Fax: 604-942-2834
mchang@ribeyre.ca
www.ribeyre.ca



Gitsegukla Indian Band
Schedule of Salaries, Honoraria,
Travel expenses and other remuneration for
Chief, Council and Elected Senior Officials
March 31, 2014

**Review Engagement Report for the Schedule of Salaries,
Honoraria, Travel Expenses and Other Remuneration for Elected
Senior Officials**

To the membership of the Gitsegukla Indian Band:

At the request of Chief and Council of Gitsegukla Indian Band, I have reviewed the Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Senior Officials of Gitsegukla Indian Band as prepared by management for the year ended March 31, 2014, presented pursuant to the funding agreement between Indian and Northern Affairs Canada and Gitsegukla Indian Band. My review was made in accordance with Canadian generally accepted standards for review engagement and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied by us by Gitsegukla Indian Band.

A review does not constitute an audit and, consequently, we do not express an opinion on this Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration.

Based on my review, nothing has come to my attention that causes me to believe that this Schedule of Salaries, Honoraria, Travel Expenses and other Remuneration is not, in all material respects, in accordance with Indian and Northern Affairs Year-end Reporting Handbook for First Nations Tribal Councils, and First Nation Political Organizations issued December, 2013 and current for the 2014 fiscal year reporting.

This report is to be used solely to satisfy Indian and Northern Affairs Canada funding requirements and should not be referred to or used for any other purposes.

Port Coquitlam, B.C.
July 29, 2014


Chartered Accountants

ANNEX B

Schedule of Remuneration and Expenses (Chiefs and Councilors)

Gitsegukla Indian Band For the Year Ended March 31, 2014

Name of Individual	Position Title	Number of Months [Note 1]	Remuneration [Note 2]	Expenses [Note 3]
Anne Howard	Councilor	9	4,750	
Arthur Sampare Jr.	Councilor	3	1,000	244
Brian Wesley	Councilor	9	4,750	
Clifford Sampare Sr.	Councilor/Chief	12	5,750	6,646
Jennifer Howard	Councilor	9	4,750	
Julia Walker	Councilor	3	750	
Ken Tait Sr.	Councilor	12	6,250	
Morris Willams	Councilor	3	1,000	
Randy Russell	Chief	3	1,000	
Toby Howard Sr.	Councilor	9	4,250	275
Victoria Russell	Councilor	12	5,750	628
Wendy Wesley	Councilor	12	6,550	304
William Blackwater	Councilor	9	6,905	638

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits

— other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.