



Gitsegukla First Nation

Job Description

Position Title:	Construction Labourer
Department:	Housing
Reports To:	Construction Foreman
Employment Type:	Full Time
Location:	Gitsegukla, BC

Position Summary

The Construction Labourer plays a key role in supporting Gitsegukla First Nation's housing construction and renovation projects. Reporting directly to the Construction Foreman, the Labourer assists skilled tradespeople by performing a wide range of physical tasks including site preparation, material handling, equipment operation, and general labour. This position requires a strong work ethic, the ability to follow direction, and a commitment to maintaining a safe and productive worksite.

Key Responsibilities

1. Site Preparation and Cleanup

- Clean and prepare construction sites by removing debris and hazards.
- Set up and dismantle temporary structures such as barricades, scaffolding, and safety signage.
- Ensure work areas remain clean and organized throughout the day.

2. Material Handling and Transport

- Load, unload, and move building materials and equipment.
- Organize materials and tools for efficient access by tradespeople.
- Safely operate forklifts, dollies, and other material-handling equipment where appropriate.

3. General Labour and Trade Assistance

- Dig trenches, backfill excavations, and compact soil as required.
- Mix, pour, and spread materials such as concrete or asphalt.
- Assist carpenters, masons, and other skilled workers with construction tasks.
- Carry out demolition work, including sorting and salvaging reusable materials.

4. Equipment Operation and Maintenance

- Operate basic construction equipment such as pneumatic tools, compactors, and vibrators.
- Conduct routine maintenance and cleaning of tools and equipment.
- Report malfunctions or safety concerns to the Foreman immediately.

5. Compliance and Safety

- Follow instructions and blueprints as directed by the Construction Foreman.
- Adhere strictly to safety protocols, policies, and WorkSafeBC regulations.
- Wear required personal protective equipment (PPE) at all times.
- Identify and report unsafe conditions or practices.

Required Skills and Attributes

- Capable of performing physically demanding tasks in all weather conditions.
- Works effectively as part of a team and takes direction well.
- Able to understand and follow verbal and written instructions.
- Punctual, dependable, and responsible in daily tasks.
- Maintains a strong focus on safety, situational awareness, and hazard identification.
- Willing to learn, take on new responsibilities, and support trades as needed.
- Qualified persons of First Nations Ancestry will be given preference in accordance with s.16(1) of the Canadian Human Rights Act

Education and Experience

- Previous experience in construction, landscaping, or general labour is an asset.
- High school diploma or equivalent preferred.
- Experience working in Indigenous communities is considered an asset.

Certifications (Required or Willingness to Obtain)

- WHMIS (Workplace Hazardous Materials Information System)
- Level 1 First Aid

Employee Acknowledgement

I acknowledge that I have read and understood the responsibilities and expectations of this position.

Employee Name: _____

Signature: _____

Date: _____

Supervisor Acknowledgement

I acknowledge that this job description accurately describes the responsibilities and expectations assigned to this position.

Supervisor Name: _____

Signature: _____

Date: _____